



THE HAYMARKET FOUNDATION LTD
ABN 24 001 397 986

FINANCIAL REPORT - 30 JUNE 2025

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THE HAYMARKET FOUNDATION LTD
ABN 24 001 397 986

FINANCIAL REPORT - 30 JUNE 2025

DIRECTORS' REPORT

The Haymarket Foundation Ltd is registered as a company limited by guarantee and not having a share capital under the provisions of the *Australian Charities and Not-for-profits Commission Act 2012*.

The Directors present the report on The Haymarket Foundation Ltd for the financial year ended 30 June 2025.

DIRECTORS

The names and other information of the Directors in office during or since the end of the year are as follows. The Directors were in office for this entire period unless otherwise stated.

DIRECTOR'S NAME	QUALIFICATIONS, EXPERIENCE & OTHER INFORMATION
Mr Matthew Kearney	Chairperson
<i>Date appointed:</i>	11 October 2022
<i>Qualifications and experience:</i>	Matthew Kearney was elected Chair on 23 October 2023. He holds Master's Degrees in theology, counselling, business administration and is a graduate member of the Australian Institute of Company Directors. Throughout his career, Matt has worked to improve services with priority populations and in his capacity as National Manager Formation & Purpose at St Vincent's Health Australia plays a key role in maintaining the organisation's focus on those who face barriers to accessing services. Matt is also a director of End Street Sleeping Collaboration Ltd. He has been connected to services supporting people experiencing homelessness since volunteering at Rosies Friends on the Street in Brisbane, after leaving school. Matt is committed to systemic and effective solutions to homelessness and reducing the stigma associated with drug dependence and mental illness.
Ms Sumithira Thavapalan	Treasurer
<i>Date appointed:</i>	22 January 2019
<i>Qualifications and experience:</i>	Sumithira Thavapalan was appointed as a Director and Treasurer of the Haymarket Foundation in January 2019. Sumithira holds a Bachelor of Commerce with Class One Honours from the University of New South Wales and is a Chartered Accountant. Sumithira has extensive experience working in senior financial and leadership roles across ASX Listed Companies, top 4 Professional Services Firms, Government and Not-for-profit agencies. She is passionate about providing quality of life outcomes for vulnerable people in our community.
Ms Patricia Bramble	Vice Chairperson
<i>Date appointed:</i>	15 September 2010
<i>Qualifications and experience:</i>	Trish Bramble has been a Director of the Haymarket Foundation for the past thirteen years. Trish holds Degrees in management and adult education from the University of Technology Sydney and has spent her career working in the Community Services Sector. Trish is an experienced Not-for-profit executive who has led multiple services and change initiatives including sitting as a director of Homelessness NSW for many years.

THE HAYMARKET FOUNDATION LTD**ABN 24 001 397 986****FINANCIAL REPORT - 30 JUNE 2025****DIRECTORS' REPORT**

DIRECTOR'S NAME	QUALIFICATIONS, EXPERIENCE & OTHER INFORMATION
The Hon Kevin R. Rozzoli (AM)	Director
<i>Date appointed:</i>	25 May 1976
<i>Qualifications and experience:</i>	The Hon Kevin Rozzoli (AM) is a founding Director of the Haymarket Foundation and served in the role of Chairman for more than three decades. He stood down from this role in October 2023. Mr Rozzoli holds a Diploma of Law (1985) and was a member of the NSW Legislative Assembly from 1973 to 2003, serving in the role of Speaker of the Parliament from 1988 to 1995. Kevin is a tireless advocate for socially and economically disadvantaged members of the community, and a founding member of the Accountability Round Table, a Victorian based organisation promoting higher integrity standards in the operational functions of Australia's parliaments.
Richard Boyer	Director
<i>Date appointed:</i>	17 October 2007 (<i>resigned November 2024</i>)
<i>Qualifications and experience:</i>	Richard Boyer has been a Director of the Haymarket Foundation for the past seventeen years. Mr Boyer holds a degree in Economics and Computer Sciences from the University of Canberra and was a senior executive in the financial services sector specialising in strategy, technology, and service management. Since retirement, Richard has committed his time to supporting community and environmental causes as well as managing farming enterprises in South Australia. Richard formally resigned from the Board at the November 2024 meeting after 18 years of service.
Dr Marlee Bower	Director
<i>Date appointed:</i>	22 October 2019
<i>Qualifications and experience:</i>	Dr Marlee Bower is a Senior Research Fellow at the Matilda Centre for Research in Mental Health and Substance Use at The University of Sydney. In her current role she is the Academic Lead of the first National Mental Health Think Tank. Her work centres on the mental health of disadvantaged populations, including people experiencing homelessness and people experiencing incarceration, with a particular focus on how climate change impacts these communities. She completed her PhD in 2019, from Western Sydney University on the experience of loneliness amongst people experiencing homelessness in Australia. She has experience working on numerous evaluations of services and programs for people experiencing homelessness. She has previously worked in state government in prison inspection and homelessness strategy.
Dr Michael Moore	Director
<i>Date appointed:</i>	20 October 2020
<i>Qualifications and experience:</i>	Dr Michael Moore is a General Practitioner and was previously the CEO of the Central and Eastern Sydney Primary Health Network. He is passionate about optimising the contribution of primary and community-based care to the health of our wider community, particularly those experiencing, or at risk of homelessness. Dr Moore trained as a GP doing his internship at Hornsby Hospital, gained his FRACGP, and after some years in hospital administration took up the role of CEO at Hornsby Ku-ring-gai Division of General Practice in 1992.

THE HAYMARKET FOUNDATION LTD**ABN 24 001 397 986****FINANCIAL REPORT - 30 JUNE 2025****DIRECTORS' REPORT****OPERATING RESULT**

The operating result of the company for the financial year was a deficit of \$144,544 (2024: deficit \$177,605).

PRINCIPAL ACTIVITIES

The principal activities of the Haymarket Foundation Ltd over the course of the financial year were delivered across three key domains, Specialist Homelessness Services (SHS), Population Health and Alcohol and Other Drugs (AOD) Services.

The Foundation delivered four Specialist Homelessness Services (SHS) programs; The Haymarket Centre, Rapid Response Program (Rapid), the Sydney Homelessness Early Intervention Service (SHEIS). And a post crisis service. An operational summary of each program is outlined below.

- *The Haymarket Centre:* The Haymarket Centre ("The Centre", THC) is a 28-bed crisis accommodation facility funded by Homes NSW. Bed availability is split into 14 male beds, 14 female beds. To be admitted into this service, clients must; be over 18 and experiencing homelessness. Many of the residents have a diagnosed mental health condition and actively use Alcohol and other drugs. The service is always open (24 hours per day, 365 days a year), with case management services delivered using a harm minimisation, person-centred and trauma informed approach. The goal of this service is to stabilise clients through pro-active case management and advocacy work to establish pathways to permanent accommodation.
- *Rapid Response Program:* The Rapid Response Program (Rapid) aims to quickly re-accommodate people who are newly homeless. This program is auspiced by the Young Women's Christian Association (YWCA), with the Haymarket Foundation providing case work and community-based transitional accommodation to single men and women under a sub-contracting, Joint Working Agreement (JWA). Case management services are delivered across the Central and Inner Western suburbs of Sydney during business hours Monday to Friday. The goal of this service is to support and transition clients to permanent accommodation to prevent long-term homelessness.
- *Sydney Homelessness Early Intervention Service:* The Sydney Homelessness Early Intervention Service (SHEIS) provides short-term case work and brokerage services to people who are at risk of, or who are newly homeless. This program is auspiced by Mission Australia (MA), with the Haymarket Foundation providing case work and brokerage services to single men and women under a sub-contracting, Joint Working Agreement (JWA). Case management services are delivered across the Central and Inner Western suburbs of Sydney during business hours Monday to Friday, with clients receiving brokerage (e.g. support in clearing rental arrears), advocacy and appropriate referrals to remain in secure accommodation. The goal of this service is to support clients to remain in permanent accommodation and prevent primary homelessness from occurring.
- *Post Crisis Support program,* is a targeted program designed to break the cycle of homelessness by supporting individuals transitioning from crisis accommodation to independent living. Funded through the Lendlease FutureSteps Program, the initiative employs a dedicated Post Crisis Case Manager who works intensively with clients exiting The Haymarket Centre to secure long-term housing and build sustainable tenancy strategies. The support includes assistance with setting up new homes, connecting to community services, rebuilding family ties, and accessing healthcare, mental health, NDIS, AOD interventions, education, and employment pathways. The program is grounded in trauma-informed care and holistic case management, aiming to empower clients with the skills and resources needed for lasting stability and community integration.

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FINANCIAL REPORT - 30 JUNE 2025

DIRECTORS' REPORT

PRINCIPAL ACTIVITIES (continued)

The Foundation delivered two population health programs.

- The HIV/AOD Integrated Care Program is a four-bed stabilisation unit located within The Haymarket Centre funded by the South-Eastern Sydney Local Health District (SESLHD). Clients are typically referred to this service from the AIDS Dementia and HIV Psychiatry Service (ADAHPS), and must be HIV positive, homeless, have a diagnosed mental health condition, and still using drugs or alcohol to be admitted into the service. The service is always open (24 hours per day, 365 days a year), with social work and case management services co-delivered by Haymarket, the NSW Health HIV Community Teams and the Bobby Goldsmith Foundation (BGF) using a harm minimisation, trauma informed approach.
- Stanford House – The Haymarket Foundation took over the running of this facility from St Vincents Hospital in April 2025. Stanford House provides short to medium-term residential support for people living with HIV who are experiencing or at risk of homelessness. Funded by Southeastern Sydney Local Health District (SESLHD) the program offers six beds for individuals who require low-level support to transition into permanent housing. Residents have existing case managers and active housing applications. The program focuses on building independent living skills, reducing social isolation, and ensuring access to medical and psychosocial care. Intake and referral are overseen by ADAHPS and eligibility criteria prioritises NSW residents with HIV who are unable to live independently due to cognitive or physical impairments.

The Foundation also delivered four Alcohol and Other Drugs Programs: the Bourke Street Program, the AOD Counselling Service, the AOD Support Service and the Drug Court Program. An operational summary of each of these programs is outlined below:

- The Bourke Street Program: The Bourke Street Program is a community living skills and accommodation program funded by the Southeast Sydney Local Health District (SESLHD) for up to 18 men who have completed a residential rehabilitation program and require additional support to maintain a drug free lifestyle. Clients are typically referred to this program from residential rehabilitation services and must be clean/sober for at least 30 days to be considered for admission. Case management, group therapy, and living skills programs are delivered using a strengths-based approach. The goal of this service is to support men to rebuild their lives and to build the strengths required to remain clean and sober in broader society.
- Drug Court Program: The Drug Court of NSW is a diversionary program. It supervises the intensive community-based rehabilitation of eligible people who have a drug dependence and who would otherwise be sentenced to full-time imprisonment. The Drug Court program is a joint justice and health intervention aimed at reducing drug dependency, offending, and promoting reintegration into the community. The Drug Court adopts a multi-disciplinary program delivery model. An interagency team works together under the leadership of the Drug Court Judge to develop, deliver and supervise each participant's program. The Haymarket Foundation provides the intensive rehabilitation and accommodation element of this program. It fosters a supportive and accountable environment assisting men to remain drug free.
- AOD Counselling Service: Delivered by an experienced clinical psychologist and is open to men, women, transgender and gender diverse people of all backgrounds with co-occurring AOD and mental health conditions. It provides ongoing support as well as opportunities to assist clients develop themselves through self-exploration and understanding within a therapeutic AOD approach. The service is funded by the Central and Eastern Primary Health District (CESPHN).
- The AOD Support Service: The AOD Support Service provides information and advice about available drug and alcohol interventions, as well as ongoing support for people who are waiting to access rehabilitation or other AOD services. The service is designed to assist individuals, family members, General Practitioners, and other healthcare professionals in navigating the AOD sector and finding the right information about available treatment options. The AOD Support Service is funded by the Central and Eastern Primary Health District (CESPHN).

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DIRECTORS' REPORT

OBJECTIVES OF THE COMPANY

The short-term objectives of the company are;

- To provide a range of services for people experiencing homelessness and other disadvantage.
- To ensure continued ACHS accreditation.
- Enhance governance arrangements to ensure high quality.
- To develop a strategic plan and theory of change.
- To continue adapting best practice modalities to ensure safe access to care for vulnerable population groups, with a focus on in person and virtual health arrangements.
- Build fundraising, marketing, and communications capability to diversify revenue.
- Complete cost efficiency programs to ensure maximum resource allocation to frontline service delivery.

The long-term objectives of the company are;

- Prevent and reduce the cycle of homelessness and disadvantage.
- Develop research partnerships with government and research bodies to identify and further pursue best practice and quality service approaches.
- Ensure strong stakeholder relationships with specialist homelessness services, health services government, major donors and philanthropic organisations.
- Ensure people experiencing homelessness with complex health needs in inner Sydney have access to a range of health services.

The company has adopted the following strategies to achieve its objectives;

- Maintain re-accreditation to ACHS EQUIP 6 standards.
- Provided a range of quality services to people that have highly complex needs, including mental health, alcohol and other drug use, trauma and disability.
- Identify and secure funding opportunities from government, philanthropic organisations, and major donors.
- Ensure representation at high level forums to influence change in systems that increases access to sustainable housing and support services.
- Secure in reach primary health services for people experiencing homelessness.
- Review and evaluate services on a regular basis.

MEETINGS OF DIRECTORS

The number of meetings each Director was eligible to attend and actually attended during the financial year is summarised as follows:

	Board of Directors		Finance Committee	
	Eligible	Attended	Eligible	Attended
Matthew Kearny	11	10	1	1
Sumithira Thavapalan	11	10	2	2
Patricia Bramble	11	11	-	-
Kevin Rozzoli	11	9	-	-
Richard Boyer*	5	5	1	1
Marlee Bower	11	9	-	-
Michael Moore	11	10	2	2

**resigned during the year*

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DIRECTORS' REPORT

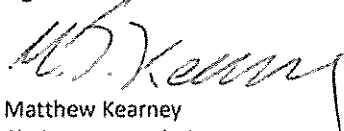
MEMBERS LIABILITY

The Haymarket Foundation Ltd is a company limited by guarantee. If the company is wound up, the constitution states that each member is required to contribute a maximum of \$20 each toward meeting any outstanding obligations of the company. As at 30 June 2025, the total amount that members of the company are liable to contribute if the company is wound up in \$140.

AUDITOR'S INDEPENDENCE DECLARATION

The auditors' independence declaration for the year ended 30 June 2025 has been received and can be found on the following page.

Signed in accordance with a resolution of the Board of Directors.



Matthew Kearney
Chairperson and Director

Sydney, 27 October 2025

THE HAYMARKET FOUNDATION LTD
ABN 24 001 397 986

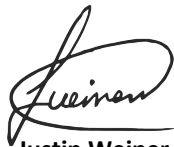
AUDITOR'S INDEPENDENCE DECLARATION UNDER s60-40
OF THE AUSTRALIAN CHARITIES AND NOT-FOR-PROFITS COMMISSION ACT 2012
TO THE DIRECTORS OF THE HAYMARKET FOUNDATION LTD

I declare that, to the best of my knowledge and belief, during the year ended 30 June 2025 there have been:

- (a) no contraventions of the auditor independence requirements as set out in the *Australian Charities and Not-for-profits Commission Act 2012* in relation to the audit; and
- (b) no contraventions of any applicable code of professional conduct in relation to the audit.



StewartBrown
Chartered Accountants



Justin Weiner
Partner

27 October 2025

THE HAYMARKET FOUNDATION LTD**ABN 24 001 397 986****STATEMENT OF FINANCIAL POSITION****AS AT 30 JUNE 2025**

	Note	2025 \$	2024 \$
ASSETS			
Current assets			
Cash and cash equivalents	6	2,403,668	455,730
Trade and other receivables	7	106,417	307,418
<i>Total current assets</i>		<u>2,510,085</u>	<u>763,148</u>
Non-current assets			
Financial assets	8	2,527,044	2,752,640
Property, plant and equipment	9	197,211	189,805
Right-of-use assets	10	194,533	1,539,873
<i>Total non-current assets</i>		<u>2,918,788</u>	<u>4,482,318</u>
TOTAL ASSETS		<u>5,428,873</u>	<u>5,245,466</u>
LIABILITIES			
Current liabilities			
Trade and other payables	11	2,329,455	594,239
Provisions	12	293,569	307,158
Lease liabilities	13	143,530	352,021
<i>Total current liabilities</i>		<u>2,766,554</u>	<u>1,253,418</u>
Non-current liabilities			
Provisions	12	19,155	9,080
Lease liabilities	13	82,128	1,277,388
<i>Total non-current liabilities</i>		<u>101,283</u>	<u>1,286,468</u>
TOTAL LIABILITIES		<u>2,867,837</u>	<u>2,539,886</u>
NET ASSETS		<u>2,561,036</u>	<u>2,705,580</u>
FUNDS			
Accumulated funds		<u>2,561,036</u>	<u>2,705,580</u>
TOTAL FUNDS		<u>2,561,036</u>	<u>2,705,580</u>

The accompanying notes form part of these financial statements

THE HAYMARKET FOUNDATION LTD

STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME
FOR THE YEAR ENDED 30 JUNE 2025

	Note	2025 \$	2024 \$
Revenue	4	4,512,244	4,328,057
Other income	4	187,147	167,957
		<u>4,699,391</u>	<u>4,496,014</u>
Expenses			
Administration and other expenses	5	(486,215)	(427,125)
Depreciation expense	5	(459,516)	(443,500)
Employee benefits expense	5	(3,373,358)	(3,154,505)
Loss on disposal of assets	5	-	(14,292)
Occupancy costs		(277,482)	(369,977)
Service costs		(247,364)	(264,220)
		<u>(4,843,935)</u>	<u>(4,673,619)</u>
Surplus (deficit) before income tax		(144,544)	(177,605)
Income tax expense		-	-
		<u>-</u>	<u>-</u>
Surplus (deficit) for the year		(144,544)	(177,605)
Other comprehensive income		-	-
		<u>-</u>	<u>-</u>
Total comprehensive income (loss) for the year		<u><u>(144,544)</u></u>	<u><u>(177,605)</u></u>

The accompanying notes form part of these financial statements

THE HAYMARKET FOUNDATION LTD**STATEMENT OF CHANGES IN FUNDS**
FOR THE YEAR ENDED 30 JUNE 2025

	Accumulated Funds	Total
	\$	\$
Balance at 1 July 2023	2,883,185	2,883,185
Comprehensive income		
Surplus (deficit) for the year	(177,605)	(177,605)
Other comprehensive income	-	-
Total comprehensive income (loss) for the year	<u>(177,605)</u>	<u>(177,605)</u>
Balance at 30 June 2024	<u>2,705,580</u>	<u>2,705,580</u>
Balance at 1 July 2024	2,705,580	2,705,580
Comprehensive income		
Surplus (deficit) for the year	(144,544)	(144,544)
Other comprehensive income	-	-
Total comprehensive income (loss) for the year	<u>(144,544)</u>	<u>(144,544)</u>
Balance at 30 June 2025	<u>2,561,036</u>	<u>2,561,036</u>

THE HAYMARKET FOUNDATION LTD**STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 30 JUNE 2025**

	Note	2025 \$	2024 \$
Cash flows from operating activities			
Receipts from customers and government		6,667,533	4,435,484
Payments to suppliers and employees		(4,729,653)	(4,491,123)
Investment income received		90,035	144,649
Interest paid - leases		(17,387)	(112,640)
<i>Net cash flows from operating activities</i>		<u>2,010,528</u>	<u>(23,630)</u>
Cash flows from investing activities			
Proceeds from sale of financial assets		500,000	685,708
Purchase of property, plant and equipment		(135,889)	(94,779)
Purchase of financial assets		(87,257)	(78,730)
<i>Net cash flows from investing activities</i>		<u>276,854</u>	<u>512,199</u>
Cash flows from financing activities			
Repayments of lease liabilities		(339,444)	(333,956)
<i>Net cash flows from financing activities</i>		<u>(339,444)</u>	<u>(333,956)</u>
Net increase in cash and cash equivalents		1,947,938	154,613
Cash and cash equivalents at the beginning of the financial year		<u>455,730</u>	<u>301,117</u>
Cash and cash equivalents at the end of the financial year	6	<u>2,403,668</u>	<u>455,730</u>

THE HAYMARKET FOUNDATION LTD**NOTES TO THE FINANCIAL STATEMENTS**
FOR THE YEAR ENDED 30 JUNE 2025**Note 1 - Corporate information**

The financial report includes the financial statements and notes of The Haymarket Foundation Ltd. The Haymarket Foundation Ltd is registered as a company limited by guarantee and not having a share capital under the provisions of the *Australian Charities and Not-for-profits Commission Act 2012*.

The company supports people experiencing, or at risk of homelessness by delivering a range of services across the spectrum of early intervention, crisis and post crisis approaches to care.

The registered address and principal place of business of the company is:

137-139 Regent Street
Chippendale NSW 2008

The financial statements were approved by the Board of Directors on 27 October 2025.

Note 2 - Basis of preparation***Statement of compliance***

These general purpose financial statements have been prepared in compliance with the requirements of the *Australian Charities and Not-for-profits Commission Act 2012* and *Australian Accounting Standards - Simplified Disclosures*. The company is a not-for-profit entity for the purposes of preparing these financial statements.

Basis of measurement

The financial statements, except for the cash flow information, have been prepared on an accruals basis and are based on historical costs, modified, where applicable, by the measurement at fair value of selected non-current assets, financial assets and financial liabilities.

Comparatives

Where required by Accounting Standards comparative figures have been adjusted to conform to changes in presentation for the current financial year. Where the company has retrospectively applied an accounting policy, made a retrospective restatement or reclassified items in its financial statements, an additional statement of financial position as at the beginning of the earliest comparative period will be disclosed.

Critical accounting estimates and judgements

The Directors evaluate estimates and judgements incorporated into the financial statements based on historical knowledge and best available current information. Estimates assume a reasonable expectation of future events and are based on current trends and economic data, obtained both externally and within the company.

Key estimates***Impairment***

The Directors assess impairment at the end of each reporting period by evaluation of conditions and events specific to the company that may be indicative of impairment triggers. Recoverable amounts of relevant assets are reassessed using value-in-use calculations which incorporate various key assumptions.

Long service leave provision

The liability for long service leave is recognised and measured at the present value of the estimated future cash flows to be made in respect of all employees at the reporting date. In determining the present value of the liability, estimates of rates and pay increases through promotion and inflation have been taken into account.

THE HAYMARKET FOUNDATION LTD

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2025

Note 2 - Basis of preparation (continued)

New and revised standards that are effective for these financial statements

Several amendments and clarifications to Australian Accounting Standards and interpretations are mandatory for the 30 June 2025 reporting period. These include:

- *AASB 2020-1, AASB 2022-6 and AASB 2023-3: Amendments to AASB 101 – Classification of Liabilities as Current or Non-current*
- *AASB 2023-1: Amendments to AASB 7 and 107 – Supplier Finance Arrangements*
- *AASB 2024-1: Amendments to AASB 1060 – Supplier Finance Arrangements: Tier 2 Disclosures*

The application of these amendments and clarifications have not had a material impact on the carrying values of the company's asset, liability or equity balances; nor a material impact on the disclosures in the financial report nor the recognition and measurement of the company's revenue or expenses.

New standards and interpretations not yet adopted

Certain new accounting standards, amendments and interpretations have been published that are not mandatory for 30 June 2025 reporting periods and have not been early adopted by the company. These include:

- *AASB 18 – Presentation and Disclosure in Financial Statements* (applicable for the year ending 30 June 2028)
- *AASB S1 – General Requirements for Disclosure of Sustainability-related Financial Information* (applicable for the year ending 30 June 2026, depending on criteria qualification outcomes)
- *AASB S2 – Climate-related Disclosures* (applicable for the year ending 30 June 2026, depending on criteria qualification outcomes)

It is not expected that AASB 18, AASB S1 or AASB S2 will have a material impact on the company in future reporting periods. AASB S1 and AASB S2 will only have mandatory application to entities required to report under Chapter 2M of the *Corporations Act 2001* for annual reporting periods commencing on or after 1 July 2025. The company is currently assessing whether there will be any material change to disclosures in financial reporting in future years as a consequence of sustainability reporting requirements. As at the date of this financial report AASB S1 and AASB S2 do not have mandatory application to the company as the company prepares its financial report under the *Australian Charities and Not-for-profits Commission Act 2012* financial reporting framework.

Note 3 - Accounting policies

The material accounting policies adopted in the preparation of the financial report are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Income Tax

The Haymarket Foundation Ltd is a not-for-profit Charity & Public Benevolent Institution and is exempt from income tax under Division 50 of the *Income Tax Assessment Act 1997*.

Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO). Receivables and payables are stated inclusive of the amount of GST receivable or payable.

The net amount of GST recoverable from, or payable to, the ATO is included with other receivables or payables in the statement of financial position.

Cash flows are presented on a gross basis. The GST components of cash flows arising from investing or financing activities which are recoverable from, or payable to, the ATO are presented as operating cash flows included in receipts from customers or payments to suppliers.

THE HAYMARKET FOUNDATION LTD

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2025

Note 3 - Accounting policies (continued)

Revenue recognition

Amounts disclosed as revenue are net of returns, trade allowances and duties and taxes including goods and services tax (GST). Revenue is recognised for the major business activities as follows:

Grants, donations and bequests

Income arising from the contribution of an asset (including cash) is recognised when the following conditions have been satisfied:

- (a) the company obtains control of the contribution or the right to receive the contribution;
- (b) it is probable that the economic benefits comprising the contribution will flow to the company; and
- (c) the amount of the contribution can be measured reliably at the fair value of the consideration received.

Interest

Interest revenue is recognised as it accrues using the effective interest method.

Other revenue

Other revenue is recognised when it is received or when the right to receive payment is established.

Cash and cash equivalents

Cash and cash equivalents includes cash on hand, deposits held at call with financial institutions, other short-term, highly liquid investments with original maturities of three months or less that are readily convertible to known amounts of cash, and which are subject to insignificant risk of changes in value.

Trade receivables

For all sources of recurrent income, trade receivables are recognised initially at fair value and subsequently measured at amortised cost, less provision for doubtful debts. Collectability of trade receivables is reviewed on an ongoing basis. Debts which are known to be uncollectible are written off. A provision for impairment in relation to doubtful receivables is established when there is objective evidence that the company will not be able to collect all amounts due according to the original terms of receivables.

Property, plant and equipment

Recognition and measurement

Each class of property, plant and equipment is carried at cost less, where applicable, any accumulated depreciation and impairment losses. Cost includes expenditure that is directly attributable to the acquisition of the items.

Gains and losses on disposals are determined by comparing proceeds with carrying amount. These are included in the statement of profit or loss and other comprehensive income.

Depreciation

The depreciable amount of all property, plant and equipment including buildings, but excluding freehold land, is depreciated on a straight-line basis over the asset's useful life to the company commencing from the time the asset is held ready for use.

The depreciation rates used for each class of depreciable assets are:

Leasehold improvements	10%
Plant and equipment	20% - 33.33%
Motor vehicles	20%

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at the end of each reporting period. An asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount.

THE HAYMARKET FOUNDATION LTD

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2025

Note 3 - Accounting policies (continued)

Property, plant and equipment (continued)

Accelerated Depreciation

The company's lease of premises at 137–139 Regent Street, Chippendale NSW 2008 expires in September 2025. Following expiry, the lease will continue on a month-to-month basis until the company vacates the premises, which is expected to occur in December 2025.

As the leasehold improvements at the Regent Street premises will have no ongoing use once the premises are vacated, management has determined that their useful life does not extend beyond December 2025. Accordingly, an accelerated depreciation adjustment has been recognised in the current financial year to write down these leasehold improvements to their recoverable amount. This has resulted in a material increase in depreciation expense in the Statement of Profit or Loss.

The adjustment ensures that the carrying value of leasehold improvements appropriately reflects the cessation of future economic benefits associated with the Regent Street premises.

Right-of-use assets

At inception, a right-of-use asset and a lease liability is recognised. Right-of-use assets are included in the statement of financial position within a classification relevant to the underlying asset.

Right-of-use assets are initially measured at cost, comprising of the following:

- The amount of the initial measurement of the lease liability
- Any lease payments made at or before the commencement date, less any lease incentives received
- Any initial direct costs incurred
- An estimate of costs to be incurred in dismantling and removing the underlying asset, restoring the site on which it is located or restoring the underlying asset to the condition required by the terms and conditions of the lease, unless those costs are incurred either at the commencement date or as a consequence of having used the underlying asset during a particular period

Subsequently, right-of-use assets are measured using a cost model. The right-of-use asset is depreciated to the earlier of the useful life of the asset or the lease term using the straight-line method and is recognised in the statement of profit or loss and other comprehensive income in "Depreciation and amortisation".

Leases

The company leases office premises on an arm's length basis from a third-party and related party lessor. A lease is a contract, or part of a contract, that conveys the right to use an asset for a period of time in exchange for consideration.

At inception of a contract, it is assessed to determine whether the contract is, or contains, a lease. A contract is, or contains, a lease if the contract conveys the right to control the use of an identified asset for a period of time in exchange for consideration. If the terms and conditions of a contract are changed, it is reassessed to once again determine if the contract is still, or now contains, a lease.

Lease liability

At the commencement date of the lease, the lease liability is initially recognised for the present value of non-cancellable lease payments discounted using the interest rate implicit in the lease or, if that rate cannot be readily determined, the company's incremental borrowing rate.

The tenor of a lease includes any renewal period where the lessee is reasonably certain that they will exercise the option to renew. The company has reviewed all its leases and included any extensions where the company assessed it is reasonably certain the lease agreement will be renewed.

THE HAYMARKET FOUNDATION LTD**NOTES TO THE FINANCIAL STATEMENTS**
FOR THE YEAR ENDED 30 JUNE 2025**Note 3 - Accounting policies (continued)*****Financial instruments******Initial recognition and measurement***

Financial assets and financial liabilities are recognised when the company becomes a party to the contractual provisions to the instrument. For financial assets this is equivalent to the date that the company commits itself to either purchase or sell the asset. Financial instruments are initially measured at fair value plus transactions costs except where the instrument is classified “at fair value through profit or loss” in which case transaction costs are expensed to profit or loss immediately. Trade receivables are initially measured at the transaction price if the trade receivables do not contain a significant financing component

Impairment of financial assets

The impairment requirements as applicable under AASB 9 use more forward-looking information to recognise expected credit losses. Expected credit losses are the probability-weighted estimate of credit losses over the expected life of a financial instrument. A credit loss is the difference between all contractual cash flows that are due, and all cash flows expected to be received, all discounted at the original effective interest rate of the financial instrument.

Impairment of assets

Assets that have an indefinite useful life are not subject to amortisation and are tested annually for impairment. Assets that are subject to amortisation are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. An impairment loss is recognised for the amount by which the asset's carrying amount exceeds its recoverable amount. The recoverable amount is the higher of an asset's fair value less costs to sell and value in use. For the purposes of assessing impairment, assets are compared at the lowest levels for which there are separately identifiable cash flows (cash generating units).

Trade and other payables

Trade and other payables represent the liability outstanding at the end of the reporting period for goods and services received by the Company during the reporting period, which remain unpaid. The balance is recognised as a current liability with the amounts normally paid within 30 days of recognition of the liability. The carrying amount of trade and other payables is deemed to reflect fair value.

Employee benefits

Provision is made for the company's liability for employee benefits arising from services rendered by employees to the end of the reporting period. Employee benefits that are expected to be settled within one year have been measured at the amounts expected to be paid when the liability is settled. Employee benefits payable later than one year have been measured at the present value of the estimated future cash outflows to be made for those benefits. In determining the liability, consideration is given to employee wage increases and the probability that the employee may not satisfy vesting requirements. Those cash outflows are discounted using market yields on high quality corporate bonds with terms to maturity that match the expected timing of cash flows.

THE HAYMARKET FOUNDATION LTD**NOTES TO THE FINANCIAL STATEMENTS**
FOR THE YEAR ENDED 30 JUNE 2025

	2025 \$	2024 \$
<u>Note 4 - Revenue and other income</u>		
Revenue		
Grants revenue - State and Federal Government	2,998,648	2,738,817
Grants revenue - other	858,428	920,634
Clients fees	125,179	141,879
Client accommodation reimbursement	32,137	-
Donations	334,488	287,469
Investment income	61,756	157,716
	<u>4,410,636</u>	<u>4,246,515</u>
Other revenue		
Other revenue	101,608	81,542
	<u>101,608</u>	<u>81,542</u>
<i>Total revenue</i>	<u>4,512,244</u>	<u>4,328,057</u>
Other income		
Fair value gain on financial assets	187,147	167,957
<i>Total other income</i>	<u>187,147</u>	<u>167,957</u>
<i>Total revenue and other income</i>	<u>4,699,391</u>	<u>4,496,014</u>
<u>Note 5 - Expenses</u>		
Depreciation		
Property, plant and equipment	128,483	25,323
Right-of-use assets	331,033	418,177
<i>Total depreciation</i>	<u>459,516</u>	<u>443,500</u>
Administration and other expenses*	486,215	427,125
Employee benefits expense	3,373,358	3,154,505
Finance costs - lease liabilities	17,387	112,640
Loss on disposal of financial assets	-	14,292
* The increase is due to a one-off expense associated with changing providers and the replacement of outdated telephone systems with a more efficient service		
<u>Note 6 - Cash and cash equivalents</u>		
Cash at bank and on hand	2,403,668	455,730
<i>Total cash and cash equivalents</i>	<u>2,403,668</u>	<u>455,730</u>
<u>Note 7 - Trade and other receivables</u>		
<u>Current</u>		
Accrued income	10,559	38,838
Other receivables	69,103	233,018
Prepayments	26,755	35,562
<i>Total current trade and other receivables</i>	<u>106,417</u>	<u>307,418</u>

THE HAYMARKET FOUNDATION LTD**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2025**

	2025 \$	2024 \$		
<u>Note 8 - Financial assets</u>				
<u>Non-current</u>				
Financial assets at fair value through profit or loss				
Units in managed funds	2,527,044	2,752,640		
<i>Total non-current financial assets</i>	<u>2,527,044</u>	<u>2,752,640</u>		
<i>Movements in carrying amount</i>				
Opening net carrying amount	2,752,640	3,205,953		
Additions	87,257	78,730		
Disposals	(500,000)	(700,000)		
Fair value gain	187,147	167,957		
Closing net carrying amount	<u>2,527,044</u>	<u>2,752,640</u>		
<u>Note 9 - Property, plant and equipment</u>				
	Leasehold Improvements	Plant and Equipment	Motor Vehicles	Total
	\$	\$	\$	\$
At 30 June 2024				
Cost	139,558	159,547	59,960	359,065
Accumulated depreciation	(38,804)	(70,496)	(59,960)	(169,260)
<i>Net carrying amount</i>	<u>100,754</u>	<u>89,051</u>	<u>-</u>	<u>189,805</u>
<i>Movements in carrying amounts</i>				
Opening net carrying amount	100,754	89,051	-	189,805
Additions	90,665	45,224	-	135,889
Depreciation charge for the year	(110,766)	(17,717)	-	(128,483)
Closing net carrying amount	<u>80,653</u>	<u>116,558</u>	<u>-</u>	<u>197,211</u>
At 30 June 2025				
Cost	230,222	204,771	59,960	494,953
Accumulated depreciation	(149,569)	(88,213)	(59,960)	(297,742)
<i>Net carrying amount</i>	<u>80,653</u>	<u>116,558</u>	<u>-</u>	<u>197,211</u>
	2025 \$	2024 \$		
<u>Note 10 - Right-of-use assets</u>				
Property lease - at cost	1,018,491	2,032,797		
Accumulated depreciation	(823,958)	(492,924)		
<i>Total right-of-use assets</i>	<u>194,533</u>	<u>1,539,873</u>		
<i>Movements in carrying amounts</i>				
Opening net carrying amount	1,539,873	114,819		
Additions - new leases entered into	184,943	1,843,231		
Adjustment	(1,199,250)	-		
Depreciation charge for the year	(331,033)	(418,177)		
Closing net carrying amount	<u>194,533</u>	<u>1,539,873</u>		

THE HAYMARKET FOUNDATION LTD**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2025**

	2025 \$	2024 \$
<u>Note 11 - Trade and other payables</u>		
<u>Current</u>		
Trade payables	122,335	64,564
GST payable	224,265	48,339
Income in advance	1,729,774	238,048
Other payables	253,081	243,288
<i>Total current trade and other payables</i>	<u>2,329,455</u>	<u>594,239</u>
<u>Note 12 - Provisions</u>		
<u>Current</u>		
Employee entitlements - annual leave	164,868	226,112
Employee entitlements - long service leave	78,701	81,046
Make good provision	50,000	-
<i>Total current provisions</i>	<u>293,569</u>	<u>307,158</u>
<u>Non-current</u>		
Employee entitlements - long service leave	19,155	9,080
<i>Total non-current provisions</i>	<u>19,155</u>	<u>9,080</u>
<u>Note 13 - Lease liabilities</u>		
<u>Current</u>		
Lease liabilities	143,530	352,021
<i>Total current lease liabilities</i>	<u>143,530</u>	<u>352,021</u>
<u>Non-current</u>		
Lease liabilities	82,128	1,277,388
<i>Total non-current lease liabilities</i>	<u>82,128</u>	<u>1,277,388</u>
<u>Movements in carrying amounts</u>		
Opening net carrying amount	1,629,409	120,134
Additions - new leases entered into	134,943	1,843,231
Adjustment	(1,199,250)	-
Repayments	(356,831)	(446,596)
Interest	17,387	112,640
Closing net carrying amount	<u>225,658</u>	<u>1,629,409</u>
<u>Note 14 - Charitable fundraising activities</u>		
The following information is disclosed in accordance with the requirements of the New South Wales <i>Charitable Fundraising Act 1991</i> :-		
<u>Fundraising income and expenditure</u>		
Gross proceeds from fundraising	180,943	123,868
Total costs of fundraising	117,860	59,881
Net surplus from fundraising	<u>63,083</u>	<u>63,987</u>

THE HAYMARKET FOUNDATION LTD**NOTES TO THE FINANCIAL STATEMENTS**
FOR THE YEAR ENDED 30 JUNE 2025

	2025	2024
	\$	\$

Note 15 - Key management personnel compensation

The aggregate amount of compensation paid to key personnel during the year was:	<u>444,362</u>	<u>480,653</u>
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The organisation reviewed its organisational structure during the 2024 financial year, resulting in a change to key management personnel.

Note 16 - Auditor's remuneration

Fees paid to StewartBrown, Chartered Accountants:

Audit of the financial report	19,700	18,800
Preparation of the financial report	2,700	2,600
Other advisory services	1,800	1,750
<i>Total auditor's remuneration</i>	<u>24,200</u>	<u>23,150</u>

Note 17 - Government grants

The company has recognised government grant revenue from the following levels of government and departments:

Commonwealth

Department of Health, Disability and Ageing	400,690	397,202
	<u>400,690</u>	<u>397,202</u>

State - New South Wales

Department of Communities and Justice	1,458,245	1,405,538
South Eastern Sydney Local Health District	1,105,004	916,900
Department of Enterprise, Investment and Trade	34,709	19,177
	<u>2,597,958</u>	<u>2,341,615</u>

<i>Total government grants</i>	<u>2,998,648</u>	<u>2,738,817</u>
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Note 18 - Contingent liabilities

At balance date the Directors of the company are not aware of the existence of any contingent liability.

Note 19 - Limitation of members' liability

The company is registered as a company limited by guarantee, and in accordance with the constitution the liability of members in the event of the company being wound up would not exceed \$20 per member. At 30 June 2025 the number of members of this company was 7 (2024: 7).

Note 20 - Economic Dependency

The Haymarket Foundation is dependent on various state and federal government departments and agencies for the majority of its revenue used to operate the business. At 30 June 2025 the Directors have no reason to believe these departments will not continue to support the company.

Note 21 - Events occurring after balance date

There were no significant events occurring after balance date.

THE HAYMARKET FOUNDATION LTD
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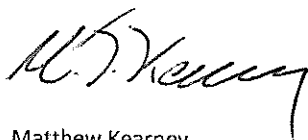
FINANCIAL REPORT - 30 JUNE 2025

DIRECTORS' DECLARATION

The Directors of The Haymarket Foundation Ltd declare that:

1. The financial statements, which comprises the statement of financial position as at 30 June 2025, and the statement of profit or loss and other comprehensive income, statement of changes in funds and statement of cash flows for the year ended on that date, and notes to the financial statements, including material accounting policy information, are in accordance with the *Australian Charities and Not-for-profits Commission Act 2012* and:
 - (a) comply with *Australian Accounting Standards - Simplified Disclosures* (including Australian Accounting Interpretations) and the *Australian Charities and Not-for-profits Commission Regulations 2022*; and
 - (b) give a true and fair view of the financial position as at 30 June 2025 and of the performance for the year ended on that date of the company.
2. In the opinion of the Directors, there are reasonable grounds to believe that the company will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with a resolution of the Board of Directors.



Matthew Kearney
Chairperson and Director

Sydney, 27 October 2025

THE HAYMARKET FOUNDATION LTD
ABN 24 001 397 986

FINANCIAL REPORT - 30 JUNE 2025

DIRECTORS' DECLARATION
UNDER THE CHARITABLE FUNDRAISING ACT 1991

In the opinion of the Board of The Haymarket Foundation Ltd:

- (i) The financial statements and notes thereto give a true and fair view of all income and expenditure with respect to fundraising appeals for the year ended 30 June 2025;
- (ii) The statement of financial position as at 30 June 2025 gives a true and fair view of the state of affairs of the company with respect to fundraising appeals;
- (iii) The provisions of the *Charitable Fundraising Act 1991*, the regulations under that Act, and the conditions attached to the authority to fundraise have been complied with; and
- (iv) The internal controls exercised by the company are appropriate and effective in accounting for all income received and applied by the company from any of its fundraising appeals.

This declaration is made in accordance with a resolution of the Board of Directors.



Matthew Kearney
Chairperson and Director

Sydney, 27 October 2025

THE HAYMARKET FOUNDATION LTD
ABN 24 001 397 986

FINANCIAL REPORT - 30 JUNE 2025

INDEPENDENT AUDITOR'S REPORT TO THE DIRECTORS OF
THE HAYMARKET FOUNDATION LTD

Opinion

We have audited the financial report of The Haymarket Foundation Ltd which comprises the statement of financial position as at 30 June 2025, the statement of profit or loss and other comprehensive income, the statement of changes in funds and statement of cash flows for the year then ended, and notes to the financial statements, including material accounting policy information, and the Directors' Declaration.

In our opinion, the accompanying financial report of The Haymarket Foundation Ltd is in accordance with the *Australian Charities and Not-for-profits Commission Act 2012*, including:

- a) giving a true and fair view of the company's financial position as at 30 June 2025 and of its financial performance for the year then ended, and
- b) complying with *Australian Accounting Standards - Simplified Disclosures* (including Australian Accounting Interpretations) and the *Australian Charities and Not-for-profits Commission Regulations 2022*.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibility for the Audit of the Financial Report* section of our report. We are independent of the company in accordance with the auditor independence requirements of the *Australian Charities and Not-for-profits Commission Act 2012* and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We confirm that the independence declaration required by the *Australian Charities and Not-for-profits Commission Act 2012*, which has been given to the Directors of the company, would be in the same terms if given to the Directors as at the time of this auditor's report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Directors' Responsibility for the Financial Report

The Directors of the company are responsible for the preparation of the financial report that gives a true and fair view in accordance with *Australian Accounting Standards - Simplified Disclosures* and the *Australian Charities and Not-for-profits Commission Act 2012* and for such internal control as the Directors determine is necessary to enable the preparation of a financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the Directors are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Directors either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

The Directors are responsible for overseeing the company's financial reporting process.

THE HAYMARKET FOUNDATION LTD
ABN 24 001 397 986

FINANCIAL REPORT - 30 JUNE 2025

INDEPENDENT AUDITOR'S REPORT TO THE DIRECTORS OF
THE HAYMARKET FOUNDATION LTD

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

A further description of our responsibilities for the audit of the financial report is located at *The Auditing and Assurance Standards Board* and the website address is <http://www.auasb.gov.au/Home.aspx>

We communicate with the Directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Report on the requirements of the New South Wales Charitable Fundraising Act 1991 and the New South Wales Charitable Fundraising Regulations 2021

We have audited the financial report as required by Section 24 of the New South Wales *Charitable Fundraising Act 1991*. Our procedures included obtaining an understanding of the internal control structure for fundraising appeal activities and examination, on a test basis, of evidence supporting compliance with the accounting and associated record keeping requirements for fundraising appeal activities pursuant to the New South Wales *Charitable Fundraising Act 1991* and the New South Wales *Charitable Fundraising Regulations 2021*.

Because of the inherent limitations of any assurance engagement, it is possible that fraud, error or non-compliance may occur and not be detected. An audit is not designed to detect all instances of non-compliance with the requirements described in the above-mentioned Act and Regulations as an audit is not performed continuously throughout the period and the audit procedures performed in respect of compliance with these requirements are undertaken on a test basis. The audit opinion expressed in this report has been formed on the above basis.

THE HAYMARKET FOUNDATION LTD
ABN 24 001 397 986

FINANCIAL REPORT - 30 JUNE 2025

INDEPENDENT AUDITOR'S REPORT TO THE DIRECTORS OF
THE HAYMARKET FOUNDATION LTD

Opinion

In our opinion:

- a) The financial report of the company has been properly drawn up and associated records have been properly kept during the financial year ended 30 June 2025, in all material respects, in accordance with:
 - i. Sections 20(1), 22(1-2), 24(1) of the New South Wales *Charitable Fundraising Act 1991*; and
 - ii. Section 17 of the New South Wales *Charitable Fundraising Regulations 2021*.
- b) The money received as a result of fundraising appeals conducted by the company during the financial year ended 30 June 2025 has been properly accounted for and applied, in all material respects, in accordance with the above-mentioned Act and Regulations.

StewartBrown

StewartBrown
Chartered Accountants

Justin Weiner

Justin Weiner
Partner

27 October 2025